







# 2022 Sustainability Dashboard

We're making considerable progress in achieving our goals. Here are our most recent results:

			
Creating sustainable solutions	Reducing our footprint	Engaging our employees and communities	Doing business right and transparency
<div>Sustainable solutions</div> <div>71%</div> <div>Goal: Increase net sales from solutions that enable a more sustainable future*</div>	<div>Greenhouse gas</div> <div>27% reduced since 2018</div> <div>Goal: Reduce Scope 1 and 2 emissions in our operations 50% (science-based target)</div>	<div>Employee engagement</div> <div>83%</div> <div>Goal: Achieve and maintain employee engagement scores of 80% or higher</div>	<div>Safety results</div> <div><div>.40</div><div>Goal: Achieve Total Recordable Case Rate (TRCR) of 0.25</div></div> <div><div>.16</div><div>Goal: Achieve Days Away Case Rate (DACR) of 0.15</div></div>
<div>Sustainable R&amp;D investment</div> <div>\$900M</div> <div>Goal: Invest more than \$3 billion in R&amp;D aligned with our Positive Impact Framework by 2030</div>	<div>Waste</div> <div>75% zero waste to landfill</div> <div>Goal: Certify 100% of our manufacturing sites as zero waste to landfill</div>	<div>Training hours</div> <div>12</div> <div>Goal: Commit to 12 hours of employee development and training per employee, per year</div>	<div>Suppliers</div> <div>93%</div> <div>Suppliers representing 93% of supplier spend have affirmed our Code of Conduct</div>
<div>Value chain emissions</div> <div>23%** down since 2018</div> <div>Goal: Reduce Scope 3 emissions from our solutions and value chain 15% (science-based target)</div>	<div>Water</div> <div>8% zero water discharge</div> <div>Goal: Certify 10% of manufacturing sites as zero water discharge</div>	<div>Volunteer hours</div> <div>45,771</div> <div>Goal: Record 250,000 hours of employee volunteer time annually</div>	<div>Pay equity</div> <div></div> <div>Goal: Share our minority and gender pay equity assurance results. Details at <a href="https://www.eaton.com">Eaton.com</a></div>
<div> Report priority ESG issues in alignment with SASB andTCFD</div>			

\* Net sales were from sustainable solutions that enable electrification, energy transition, electric grid resilience, increasing efficiency in ground and air transportation and improved air quality

\*\* While our emissions are down ahead of our target, we expect that some of this decline is temporary due to pandemic-related decreases in production levels